

## **Student Placement Policy**

### **Statement of intent**

This setting recognises that qualifications and training make an important contribution to the quality of the care and education provided by early year's settings, As part of our commitment to quality, we offer placements to students undertaking early years qualifications and training.

### **Aim**

We aim to provide for students on placement with use experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

### **Methods**

- We require students to meet the 'suitable person' requirements of Ofsted.
- We require schools placing students under the age of 17 years with the setting to vouch for their good character.
- We meet with the schools' Health and Safety Officer before we agree to a student being placed with us.
- We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students who are placed in our setting on a short term basis are not counted in our staffing ratios.
- Trainee staff employed by the setting may be included in the ratios if they are deemed competent.
- We take out employers' liability insurance and public liability insurance, which covers both trainees and voluntary helpers.
- We require students to keep to our confidentiality policy.
- We co-operate with students' tutors in order to help students to fulfil the requirements of their course of study.
- We provide students, at the first session of their placement, with a short induction on how our setting is managed, how our sessions are organised and our policies and procedures. We also carry out a risk assessment for all students placed with us.
- We communicate a positive message to students about the value of qualifications and training.

- We make the needs of the children paramount by not admitting students in numbers that hinder the essential work of the setting.
- We ensure that trainees and students placed with us are engaged in early years training, which provided the necessary background understanding of children's development and activities.

September 2019

Review Date: January 2021

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June 2015

Review Date January 2017

