

Procedures for Allegations Against An Adult Working With Children Or Young People

All staff are made aware of the procedures to be followed if there is an allegation against an adult working with our children by regular training, staff meetings and internal updates.

Allegations must be reported to and discussed with the manager

Allegations against the manager should be reported to and discussed with the chairperson of the setting.

This setting will follow the procedures outlined in the guidance from LSCB. Details and referral forms are available

The procedures must be applied when there is a concern or an allegation that any person who works with children and youth, in connection with his/her employment or voluntary activity, has

- Behaved in a way that has harmed a child, or may have harmed a child
- Possibly committed a criminal offence against or related to a child; or
- Behaved towards a child or children in a way that indicates s/he is unsuitable to work with children.”
- Any staff member who has any concerns about any member of staff we encourage a whistleblowing procedure.

Any allegation of serious harm or abuse by any person living, working or looking after children on the premises will be reported to Ofsted.

September 2019

Review Date: February 2021